ASSOCIATED BOARD OF DANCE LTD

MEMORANDUM OF UNDERSTANDING

This document is designed to clearly formulate your position and the requirements expected of you within the working environment of this dancing school.

School Name……………………………………………………………………….

You will act as an assistant teacher/student teacher (delete as appropriate) under my instructions as the Principal.

The pupils that you come in to contact with and teach are my pupils and make up part of the business of this school.

You understand that it is not your position to enter into any discussions regarding the other staff, myself or the way in which I decide to run this business.

If you should decide to teach for another school or for yourself, you understand that it would be unprofessional and bad practise to approach either directly or indirectly my pupils with the intention of enticing them away from my school.

Furthermore, you agree and understand that it would be reasonable and fair for me to set a barring clause if you wish to leave and teach elsewhere – i.e.

You agree not to teach within…………………..miles and within 4 weeks of leaving this school.

I understand that you are able to advertise your services to the general public in any way you see fit providing you do not refer to me or my school in anyway.

I agree not to criticise you and/or your abilities to teach dance in public and I undertake not to try and damage your business in anyway

By signing this Memorandum of Understanding, we both are undertaking to act in good faith maintaining professional standards within the dance industry.

We both make these promises without being coerced and with the full knowledge that both of us will act professionally and protect the integrity of the profession.

It is understood that a copy of this document will be registered with the Associated Board of Dance Ltd and could result in membership to the association being cancelled should either party breach the conditions laid down within this Memorandum of Understanding,

Signed………………………………………………………Date……………

Principal……………………………………………………………………………

Assistant/Student Teacher…………………………………………………………..

Date…………………………………..